



# Capability Statement



Change your course, change your future.

## Who we are

We specialize in people-centered organizational transformation – cultivating a culture that enables people to change the way they think, behave, and interact.

We help realize outcomes such as innovation, resilience, diversity & inclusion, engagement, and strategic alignment through invitational approach, co-creation, and visual storytelling.

## Past Performances

Our team is currently engaged in two efforts with Center for Medicare and Medicaid Services, as organizational change consultants. We support the CIO's office in improving staff engagement, DEIA strategy, facilitating organizational events, executive coaching and gamification. Additionally, our Skyline Initiative is designed to facilitate culture change across the agency with an innovative approach to storytelling and engagement.

We've previously worked with National Aeronautics and Space Administration, Food and Drug Administration, Federal Aviation Administration, US Citizenship and Immigration, General Services Administration, Department of Labor.

## Contact Information

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## Core Competencies

Innovative, cognitive approach to organizational change through four core competencies: organizational development, business agility, diversity and inclusion (DEIA), and gamification.

- Cultural Change
- Leadership Coaching
- Adaptive Strategy
- Customer Engagement
- Employee Engagement
- Visual Storytelling
- Operational Excellence
- Lean/Agile Transformation
- Centers of Excellence

## Differentiators

- Pragmatic & personalized approach that has delivered results in multiple agencies
- Co-creation and continuous improvement to increase organizational capabilities
- People-centered engagement for sustainable behavior change
- Options for embedded support, guidance, or consultation based on client capacity, timeframes, and needs

## NAICS Codes

541611

541690

611710

541618

611430

Cage Code: 7ZPY5

UEI: WWJ1T5X92AL4

DUNS: 080946298

GSA MAS: 47QRAA24D002K